

Ascendant Training and Consulting Solutions LLP (hereby referred to as Ascendant™) is committed:

- ✦ Providing the customers with services which will be high standards of quality and reliability to meet their expectations and requirements.
- ✦ Providing a safe and healthy working environment for everyone at its business through the effective management system, operational controls and active employee involvement.

Ascendant™ is dedicated to creating a business culture that is based on:

- ✦ Establishing a framework for fast and easy adaptation to changing industry trends and requirements that demonstrates our ability to consistently provide services that ensure the complete satisfaction of customers.
- ✦ Providing adequate resources to ensure development and implementation of the system.
- ✦ Understanding and committing to comply with legal and standards requirements.
- ✦ Ensuring equality in employment opportunity and rewards, embracing wholeheartedly the cultural diversity within communities.
- ✦ Enhancing the skill level of the employee by ensuring regular training, in all aspects of quality, safety, health & environmental care, technical knowhow and reliability at the core aspects of our business.
- ✦ Ensuring meaningful and widespread employee involvement within the teamwork.
- ✦ Identifying all existing and new hazards and aspects, take all practicable steps to eliminate or reduce the risk or impacts of any hazards or aspects, and ensure the employees are made aware of and are adequately trained to carry out their duties in a safe manner.
- ✦ Ensuring to prevent environmental pollution and reduce the contributing factors.
- ✦ Encouraging accurate and timely reporting and recording of all incidents. Investigate to identify all contributing factors and, where appropriate, formulate mitigation plans.
- ✦ Ensuring that all subcontractors are actively managing QHSE concerns.
- ✦ Mitigating the root cause that causes nonconformance and prevent their reoccurrence.
- ✦ Promoting and implementing management system requirements, and continually improving its effectiveness.

Each employee/visitor is encouraged to **STOP WORK** if they feel that people, company assets, reputation, or the environment are at risk of loss.

This policy is communicated and understood within the organization and is reviewed by management at intervals for its continuing suitability.



Deepti Thareja

Latest Review 02-June-2020

Deepti Thareja
Chief Executive Officer